# Labor, Education and Training Committee Regular Meeting October 17, 2002 - 9:00 a.m. Tribal Office Boardroom

## 1. Call to Order & Roll Call

Committee Chairman Anthony Waupochick Sr. called the meeting to order at 9:05 a.m. Those present: Karen Washinawatok, Dr. Verna Fowler, Dr. Donna Powless, Virginia Nuske and Rory Griffin. Committee members absent were Rose Wayka and Amy Waukau. Also present for the meeting were Mike Wilber, Theresa Ford, Pat Tourtillott, Ben Kaquatosh, Jeremy Weso, Pat Corn, Kristi Arnold, Kathy Kaquatosh, Eva Robinson and Dave Grignon.

# 2. Moment of Silence - A moment of silence was observed.

### 3. Review Minutes Dated September 19, 2002

Motion made by Dr. Verna Fowler to approve the minutes of September 19, 2002. Motion was seconded by Virginia Nuske. All those in favor signify by saying aye, 5-for, 0-opposed, 2-absent. Motion carried.

#### 4. Monthly Status Report Forms/Kathy Kaguatosh

Kathy Kaquatosh and her staff did a training session on the new monthly status reports that the departments are required to fill out. The reason for the training is because departments are not only required to turn the forms into the Tribal Administrator's office but to what ever committee that department is required to report to under Ordinance 95-04.

It was the consensus of the committee that all departments that report to the Labor, Education & Training committee turn in the whole Monthly Status Report instead of the previous request of only submitting a narrative.

## 5. Review Committee Reports

Pat Tourtillott was present from the JOM Program and gave a brief report reiterating what was submitted in her written report. Pat informed the committee that Yvette Snow was chosen to sit on the board.

Motion made by Virginia Nuske that the committee support the JOM Committee's request for Yvette Snow to sit on the JOM Committee in the place of James Reiter who left with one year remaining. Motion seconded by Dr. Powless. All those in favor signify by saying aye, 5-for, 0-opposed, 2-absent. Motion carried.

Robin Smith was present from the Job Training Program and gave a brief report. Robin explained the different programs they have such as an after school program for High School children in which they stress the fact that they have to go to school in order to work.

Some of the other programs are, food service, electrical, logging and Certified Nursing Assistant. The department pays for some of the classes that are needed and will also pay for people to get tools and work boots if their job requires it.

Theresa Ford was present from the Menominee Tribal Daycare and she gave a brief report. Theresa reported that currently there are 135 children at the daycare and the facility is certified to accommodate 136. With the Maehnowesekiyah Daycare closing Theresa has had a lot of new children in the facility and most of them are adjusting to the change just fine but the parents are another story. Theresa stated that the biggest problem she is facing right now is disgruntled parents.

Dr. Verna Fowler gave a brief oral report on the College. Dr. Fowler explained that there are currently 108 employees which make the College the 5th largest employer on the reservation. Dr. Fowler stated that there will be some changes happening at the College. The sewer and water lines will be extended and the a maintenance workshop and student commons will be built and some expanding will be done on the Glen Miller Hall.

Dr. Fowler stated that there are 100 College of the Menominee Nation students in Oneida and next month they will be moving to a newly renovated facility.

Ben Kaquatosh was present from Human Resources and let the committee know that currently there are 725 employees and last year there were 800. The payroll for two weeks is around \$1.5 million. Ben stated that his department hasn't been able to do everything they wanted to do such as more training options because of the budget cuts.

## 6. Tribal School Policies

Dr. Donna Powless has two policies that she would like the committee to approve and recommend approval from the Legislature. The policies are to obtain permission for Tribal School to administer

Abuterol which is medicine for asthma attacks. Dr. Powless stated that last year a student was about turning blue and there wasn't anything they could but wait for the EMT to arrive.

Motion made by Dr. Fowler to approve the Tribal School's Policies. The motion was seconded by Virginia Nuske. All those in favor signify by saying aye, 5-for, 0-opposed, 2-absent. Motion carried.

# 7. Other Business

Virginia Nuske had a student recognition for the committee approve. Virginia stated that the student met all the criteria and qualifies for WI Indian Grant only.

Motion made by Dr. Donna Powless to approve the Student Recognition. Motion seconded by Rory Griffin. All those in favor signify by saying aye, 5-for, 0-opposed, 2-absent. Motion carried.

Virginia informed the committee that a student complaint may be coming in against her because she denied funding for a grad student. The grad student has a full scholarship and Virginia grants funding only when there is a need. Virginia stated that the student will be reimbursed if there are costs that the scholarship does not cover.

# 8. Adjournment

Motion made by Virginia Nuske to adjourn. Motion was seconded by Rory Griffin. All those in favor signify by saying aye, 5-for, 0-opposed, 2-absent. Motion carried.

Meeting adjourned at 11:40 a.m.

Respectfully Submitted by Legislative Staff Services